



La Playa Financial Management

Investing with Intelligence®

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Pension Portal

Auto-Enrolment for Media, Technology & Science Businesses

Pension auto-enrolment is well and truly here - but are you ready to meet your new duties as an employer?

La Playa Financial Management works with media, science and technology businesses all over the UK to find budget-friendly solutions for employee benefits and business protection.

We understand the pressures you face under the new Pensions Auto-Enrolment legislation — so we've designed a flexible, modular programme, **Pension Portal**, that enables you to 'pay as you go'. Based on headcount, our staged payment programme keeps you compliant with legislation — without breaking the bank.

Pension Portal offers:

- ✓ Staged 'Pay As You Go' payments
- ✓ Headcount-based fees so smaller organisations pay less
- ✓ Expert advice from a specialist in media & tech
- ✓ Hand-holding support all the way
- ✓ 10% discount when you buy insurance too

Contact us now to check your 'staging date' and let's get started! By acting early you'll have longer to find the right 'fit' for your business, and greater control of what you pay – and when.

We recommend setting the wheels in motion at least **24 months** in advance.



LA PLAYA

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Auto-Enrolment for Media, Tech & Science

New pensions legislation means employers must “auto-enrol” all relevant workers into a qualifying pension scheme. For SMEs, this could have a significant financial impact - but our flexible, modular ‘pay as you go’-type solution **Pension Portal** can be tailored to suit every budget:

Phase One: Review & Plan Minimum Fee*

Initial Consultation NO CHARGE

Establishing what you need, what you have in place and what are your duties under the qualifying Workplace Pension rules

Analytical Review £650
(for those with existing arrangements)

Plan & Recommendations £950
Analytical report on options and costs, obligations, presenting findings and recommendations to you and your trustees

Phase Two: Implementation £1,550

- Completion of employer scheme documentation
- Individual employee membership packs
- Draft announcement letters
- Salary Exchange documentation assistance/draft
- “On-site” set-up day with employees
- Scheme implementation and administration “walk-thru”
- Full scheme review after 12 months

Phase Three: Ongoing service employee benefits

Unlimited employee telephone & e-mail access £5/head/month
(or fixed annual rate)

New joiner communications £40/head

New joiner face to face meetings £250/head

Full Qualifying Workplace management (employer duties, joiners/opt outs, waiting periods, scheme & investment review. Annual fee. £2,500

Half day employer surgery or staff awareness presentation £750

Member helpline services Dependent on headcount

*Fees are subject to agreed consultation time limits

Advice you can trust from an expert who understands you.

For your complimentary consultation, contact:

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Review & Plan
24 months

Implementation
6-12 months

Staging Date
Ongoing support

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